

A doctor applied to the Scientific Council for recognition of their specialty degree. After an in-depth discussion, the Scientific Council decided to fully recognize their medical internship from abroad.

Even so, we felt it would be appropriate to require a three-month *hatama* (adjustment) period in a recognized department of their specialty.

Physicians who come to Israel are often not recognized personally or professionally by the Israeli health system, and therefore it is important to make an impression on the senior department heads who can attest to the professional abilities of the Oleh doctor and convey their impressions of the doctor's professional level, personality, and integration to the Israeli health system, to the Scientific Council.

In order to ensure the opinion is as reliable as possible, while adhering to the professional skills of the physician in all aspects of their profession of expertise, it is important that the physician's involvement in the departmental activity be as active as possible, and not merely observation.

We are aware that the *hatama* is short, but we are confident that experienced managers will be able to attest to the doctors' skills and thus allow the Scientific Council to certify them.

For your convenience, below is a link to the *hatama* process and a breakdown of the internship topics.

<https://www.ima.org.il/internesnew/viewcategory.aspx?categoryid=8146>

At the end of this period, we will ask you to fill out and send us the following form:

<https://www.ima.org.il/userfiles/image/questionDepManager.pdf>

At the end of the period, you may recommend that the doctor deserves the title of specialist, or another opinion regarding an additional period of work.

We will be happy to assist you with any questions regarding the adjustment period.